

ANNUAL REPORT 2025




SEASPAR
SPECIAL RECREATION ASSOCIATION

OUR FULL TIME STAFF SERVING



SOPHIE BORDENAVE, CTRS
Recreation Coordinator



CHRISTINA HEALY, CTRS
Recreation Coordinator



BETHANY JUHASZ, CTRS
Inclusion Manager



MICHELLE KORMAN
Registration Coordinator



DAWN KRAWIEC, CPRP
Superintendent of Recreation



CHRIS LAMBIASI
Human Resources Specialist



KAREN LESNIAK
Superintendent of Administrative Services



MORGAN MASON, CPRP
Business Manager



ARYNN MATHIEU
Recreation Coordinator



CLAIRE McCARTHY, CTRS
Recreation Coordinator



LAUREN McVEY, CTRS
Adult Day Program Manager



LAURA PULIDO
Marketing and Communications Manager



ASHLEY SINIO, CTRS
Recreation Coordinator



STEPHANIE STOCKS, CTRS
Program Manager



SHANNON TOVEY, SHRM-CP, CTRS
Human Resources Manager

YOU




MATT CORSO
EXECUTIVE DIRECTOR

It is my great honor to present SEASPAR's 2025 Annual Report. Inside you will find a snapshot of our fiscal year including program highlights, service statistics, and heartfelt appreciation for the supporters who make our mission possible.

As we head into our 50th anniversary, I want to reflect on five decades of strength, wisdom, collaboration, and commitment to ensuring that people of all abilities have access to meaningful recreation experiences.

SEASPAR officially came to life on March 9, 1976, when the final signature was added to the Joint Agreement that created our association. Our first programs launched that fall, and from those early days, SEASPAR has continued to grow, evolve, and adapt to meet the needs of our communities.

What makes SEASPAR especially unique is the model on which it was built. Community-based therapeutic recreation associations like SEASPAR exist only in Illinois. Legislation passed in the late 1960s allowed park districts and municipalities to pool resources, creating partnerships that provide residents with disabilities access to far more programs and services than any single agency could offer alone. This collaborative, efficient, and participant-centered approach has been the foundation of SEASPAR's success for 50 years.

Over time, our programs have evolved while maintaining a strong sense of continuity. Cooperative programs with schools and community celebrations were part of SEASPAR's earliest offerings and remain important today. Day camp, which began in 1977, continues to be a cherished summer tradition. Special Olympics and adaptive sports followed shortly thereafter and remain cornerstones of our programming. Long-standing favorites such as bowling, swimming, dances, music, and social clubs have connected participants across generations.

As needs have changed, SEASPAR has grown alongside them. Inclusion services began in the 1990s following the passage of the Americans with Disabilities Act and are now an essential part of how we support participants in their home communities. The EAGLES Adult Day Program launched in 2008 and has grown into SEASPAR's

largest program by service hours. Sensory-friendly supports and needs expanded with the opening of sensory rooms in 2014 and again in 2020, responding to the increasing prevalence of autism. Advances in technology—from online registration systems to virtual programming introduced during the pandemic—have further strengthened our connection with families.

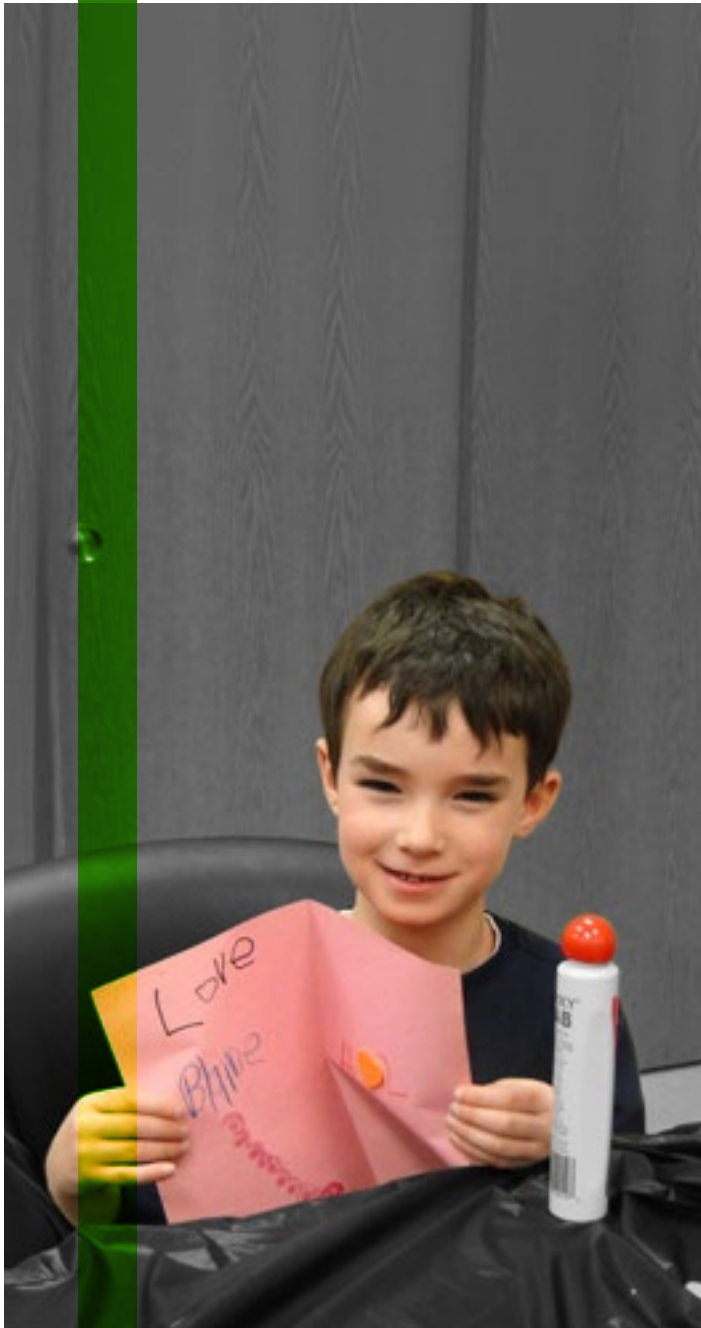
In 2025, SEASPAR served 560 individuals in 598 programs totaling 138,277 service hours which are most service in the history of SEASPAR. Beyond those figures, our reach extends through community events, tournaments, family programs, and ability-awareness initiatives that impact hundreds more each year. Looking back over five decades, we estimate that SEASPAR has offered roughly 25,000 programs, serving tens of thousands of participants. Remarkably, some individuals who joined SEASPAR in its earliest years are still participating today—a powerful testament to belonging, growth, and lifelong connection.

SEASPAR's commitment to excellence has been recognized locally, statewide, and nationally. Honors include the National Recreation and Park Association's Gold Medal Award for Programming Excellence, Distinguished Accreditation from the Illinois Park and Recreation Association and Illinois Association of Park Districts, multiple Outstanding Program and Workplace awards, and the GFOA Certificate of Achievement for Excellence in Financial Reporting for three consecutive years. Our athletes, clubs, and staff continue to earn recognition—far too many to name—that reflects both professionalism and heart.

Most importantly, SEASPAR remains an essential asset to our communities. For 50 years, our programs have opened doors to friendships, confidence, joy, and belonging. We ensure that recreation is never overlooked but embraced as a vital part of a full and meaningful life. SEASPAR does not just provide activities, it enriches lives, it connects people and strengthens community pride. We extend our deepest gratitude to our community partners, Board of Directors, staff, volunteers, and families—past and present—who have made the last 50 years possible and continue to shape an inclusive future.

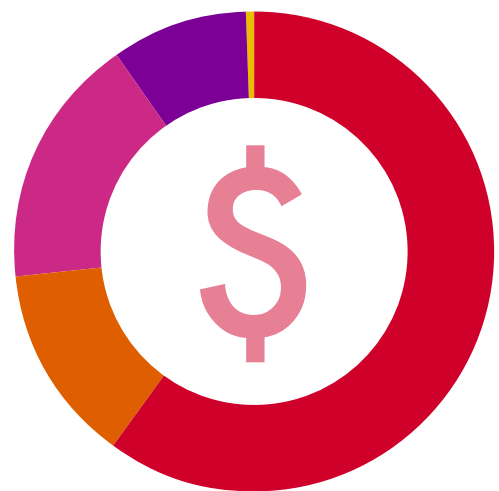
EXPENDITURE ANALYSIS

FISCAL



Revenue and expenditure data is derived from financial statements developed by an independent auditor; however, these statements had not been officially accepted by SEASPAR's Board of Directors at the time of this publication's printing.

EXPENDITURES	\$
Salaries & Wages	2,190,163
Other Personnel Costs	480,980
Operations & Maintenance	616,304
General & Administrative	341,404
Capital Outlay	11,503
TOTAL	3,640,354



READ THE FULL REPORT Download a complete annual financial report at SEASPAR.org/FOIA in May 2026

REVENUE ANALYSIS

YEAR 2025

REVENUES

\$

Member District Contributions	2,291,128
Registration Fees	1,119,503
Inclusion Fees	250,797
Fund Development & Grants	77,059
Donations	71,237
Miscellaneous	35,826
Interest Income	97,647
TOTAL	3,943,197



PARTICIPATION

BY PROGRAMMING TYPE

PROGRAM AREA	PROGRAMS	REGISTRATION	HOURS
Weekly Programs (In-Person)	133	1,297	19,604.00
Weekly Programs (Virtual)	29	290	2,889.25
Special Events	108	1,271	7,901.75
Special Events (Virtual)	3	28	28.00
Athletics	53	508	6,099.00
Hosted Athletics Tournaments	2	112	312.50
EAGLES Adult Day Program	80	1,437.00	70,611.75
Day Camp	44	474	12,021.00
Adapted Programs	5	34	383.75
Inclusion Services	122	171	15,214.03
Family Events	7	774	2,977.00
SOAR Programming	12	110	234.50
Total	598	6,506	138,276.53

BY MEMBER ENTITY*

COMMUNITY	PROGRAMS	REGISTRATION	HOURS
Brookfield	40	276	8,051.51
Clarendon Hills	14	130	1,614.23
Darien	52	494	14,280.87
Downers Grove	146	1,278	28,643.75
Indian Head Park	5	71	1,383.25
La Grange	28	363	8,540.61
La Grange Park	55	412	9,696.59
Lemont	27	192	5,470.07
Lisle	74	479	10,985.34
Western Springs	43	431	9,172.85
Westmont	42	501	13,051.54
Willowbrook	9	39	1,122.75
Woodridge	111	792	20,630.59
Non-Resident (Unincorporated, WDSRA Joint Agreement, Adapted Sports, SOAR, Inclusion)	43	130	1,542.75

*Family events and hosted athletics tournaments not included.

CORE PROGRAMS

Brookfield	30	5%
Clarendon Hills	13	2%
Darien	39	7%
Downers Grove	112	20%
Indian Head Park	5	1%
La Grange	25	4%
La Grange Park	41	7%
Lemont	24	4%
Lisle	49	9%
Western Springs	41	7%
Westmont	41	7%
Willowbrook	9	2%
Woodridge	88	16%
Non-Resident	43	8%

560
PARTICIPANTS

Age	#	%	Gender	#	%
0-15	196	35%	Male	358	64%
16+	364	65%	Female	202	36%

INCLUSION SERVICES

Brookfield	10	8%
Clarendon Hills	1	1%
Darien	13	10%
Downers Grove	34	26%
Indian Head Park	--	--
La Grange	3	2%
La Grange Park	14	11%
Lemont	3	2%
Lisle	25	19%
Western Springs	2	2%
Westmont	1	1%
Willowbrook	--	--
Woodridge	23	18%

129
PARTICIPANTS

Age	#	%	Gender	#	%
0-5	18	14%	Male	358	64%
6-10	89	69%	Female	202	36%
11-15	22	17%			

Robert Ackermann
 Adam Adair
 Amy Allman
 Alter Brewing Company
 Anonymous
 AT&T
 Dana Avalos
 BankFinancial
 Thomas and Rosemary
 Bellaire
 Jack Berman *In Memory of
 Roberta "Bobbi" Berman*
 Ronald and Delores Biegun
 Blue Cross Blue Shield *Blue
 Corps Matching Dollars -
 Don Smetko*
 Shirley J. Bluhm Trust
 The Boby Family
 Bonfire
 Elaine and Kevin Burke
 Lois Bush
 William Cazares
 Joanne Clancy
 Cyber Byte Sytes, Inc.
 David F. and Margaret T.
 Grohne Family Foundation
 Theresa DeLuca
 Donna Denz
 Matthew Donahoe
 Downers Grove Park District
 Roger Dreher
 Amy Eckert
 Louise Egofske
 The Evans Family
 The Extrom Family
 FLEXCO
 Jo-Anne Foster
 Susan and Bob Friend
 The Furlong Family
 The Garvy Family
 Carrie, Ryan, and Jim Gaspar
In Memory of Sheila Gaspar
 Ronelva Gerencher
 Google
 Liz Grillos *In Honor of Emilie
 Donaldson's Birthday*
 The Grudem Family
 Elisabeth and Mark Grzywa
 Mike Hansen
 Richard Hanus
 Pete Haralamos

Gary and Elizabeth Hartney
 Barbara Healy
 The Hirschboeck Family
 Raymond Jablonski
 Raymond and Jeanine Jasica
 Jayne
 Cynthia Johnson *In Honor of
 Grady's Pig Roast*
 Lawrence Klein
 Rebecca Klein
 Knights of Columbus Bishop
 James E. Fitzgerald Council
 No. 14649
 Knights of Columbus Fr. John
 Guiney Council No. 8522
 Knights of Columbus Robert
 P. Connelly Council No.
 5918
 Knights of Columbus St. John
 Council No. 3738
 The Kokoris Family
 The Kotev Family
 Christopher Kristufek
 Ilona Berry and John
 Krivicich
 Gail Lane
 Aisling Lemke
 Lemont Garden Club
 Cara and James Long
 Riley Love
 Terry and Cathy Mahoney
 Rebecca Merchant
 Meta
 The Mickey Family
 Microsoft Rewards/Give with
 Bing
 Scott Migaldi
 Kevin Mikan
 The Minium Family
 Morgan Family Foundation *At
 the Request of Isabel Okuku*
 Kathleen Musselman
 Jacob Nishimura
 Sharon Osowski
 Mark Palcowski
 Karen and Philip Palcowski

Deborah Parran *In Honor of
 Kristy Pauley's Birthday*
 Kathryn Patel
 Matt and Kristy Pauley
 Richard Piper
 The Plemich Family
 The Ploskonka Family
 The Power Up Project
 The Preston Family
 Frank Puc *SEASPAR
 Invitational Golf Tournament*
 The Puleo Family
 Anna Reidy
 Daniel and Elizabeth Reidy
 The Rocha Family
 Mark Roman
 The Rosete Family
 Scrims Center LLC
 Craig Seidel
 Richard Sifuentes
 Aaron Sikora
 Steven Smith
 The Sosnowski Family
 The Spirovski Family
 S.S. Cyril and Methodius
 School
 Patrick Stanton
 Suburbanite Bowl
 The Taviani Family
 Janice Timmel
 C J Tracy
 The Van Alphen Family
 The Vihon Family
 Ioulia Vorona
 Karen Walsh *In Honor of Mick
 Walsh*
 Mark Watkins
 Rita Watson
 Bob and Mary Westberg
 Carmen Woodring
 W.S. Darley & Co
 Randy Zezulka

For the EAGLES Adult Day Program

Beth and Pete Bensen
 Jerri Ingram *In Honor of
 Debbie and Steve Murdock*
 Cathy Morava

In Honor of Lorenzo Forieri's Birthday

Vicki Forieri
 Rhonda Lee
 Mary McGorman
 Elynn Nicodem
 Nancy Ozark-Urban

In Honor of Kristen McInerney's Birthday

Loretta Martin Westley
 Tess Martin-Fox

Women of Oak Brook Fundraising Event

Naveed and Nusrath Akhtar
 Elizabeth Arts
 Jennifer Bockwinkel
 Jennifer Espejel
 Roberta Gilbert
 Hollyce Hayes
 Zareena Khader
 Krista Matysak
 Janis Passaretti
 Jacklyn Pesek
 Maria Phillips
 Karen Rooney
 Jessica Schiappa
 Darlene Schooley
 Michelle Selskey
 Samiyah Siddiqui
 Joyce Slone
 Arjan Stephens
 Ashley Stout
 Jennifer Veselsky
 Women of Oak Brook

YOU

SEASPAR extends its deepest gratitude to the sponsors and donors who made last year so meaningful. Your generosity helped bring to life a year where every hero had a story — and every participant got to be the star. Because of your partnership and giving, hundreds of participants, families, and community members came together for experiences filled with joy, connection, and celebration — all free of charge and full of heart.

Your support is more than a contribution. It is an act of belief — in our mission, in our community, and in the idea that every individual deserves to be celebrated, included, and seen. Because of you, lives were touched, confidence grew, and friendships formed. Thank you for standing alongside SEASPAR and for being the foundation upon which every story is built.



SPONSORS

- Arboretum Trust & Wealth Management
- Culver's of Downers Grove
- Dell Rhea Chicken Basket
- Downers Grove Park District
- Dynamic Lynks
- Edward Jones
- Kiddie Academy of Lemont
- Kids Plus Pediatric Dentistry
- Lemont Park District
- Local Printing + Design
- Main Event Entertainment
- Oakwood Construction Services, Inc.
- Paramount Theatre
- Republic Bank
- Shine Pediatric Dentistry
- Suburban Door Check & Lock
- Team Healy - Baird & Warner
- Trader Joe's of Downers Grove
- Willow Ridge Glass

GRANTS

- Downers Grove Junior Woman's Club
- Duly Health and Care Charitable Fund of DuPage Foundation
- Grove Foundation
- Hinsdale Junior Woman's Club
- State of Illinois
- The Morton Arboretum

STAFF/VOLUNTEER INFORMATION

253

WEEKLY PROGRAMS, CAMP, AND SPECIAL EVENT STAFF

76

INCLUSION STAFF

14

EAGLES ADULT DAY PROGRAM STAFF

100

VOLUNTEERS

1,530

VOLUNTEERS HOURS

\$24,480

STAFF COST SAVINGS FROM VOLUNTEERS







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SERVING THE RESIDENTS OF:

VILLAGE OF BROOKFIELD

CLARENDON HILLS PARK DISTRICT

DARIEN PARK DISTRICT

DOWNERS GROVE PARK DISTRICT

VILLAGE OF INDIAN HEAD PARK

PARK DISTRICT OF LA GRANGE

COMMUNITY PARK DISTRICT OF
LA GRANGE PARK

LEMONT PARK DISTRICT

LISLE PARK DISTRICT

VILLAGE OF WESTERN SPRINGS

WESTMONT PARK DISTRICT

VILLAGE OF WILLOWBROOK

WOODRIDGE PARK DISTRICT